A Centre for Leadership can enhance your organization’s authentic partnership, leaderful practice and innovation.

**Strategy:**
- Drive impact for children, youth, families, clinicians, researchers, Holland Bloorview and the system
- Fund new and emerging clinical, research and education initiatives
- Support partnership and integration for families, clinicians, researchers, educators, students and system partners
- Create an environment to support growth in leadership, research, clinical practice, innovation, knowledge translation and project management

**Structure:**
- Vice presidents of clinical care, research and academics took on accountability for the program
- Co-leads provided strategic leadership and the manager supported structures, processes and projects

**Process:**
- Implemented an open application process for submitting project ideas that could request up to $20,000 in funding from a pool of $300,000
- Selection process: Selection committees included families, clinicians, researchers, students and managers
- The Centre provided ongoing project management, research mentorship and leadership support

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**Publication:** Journal of Health Organization and Management  
Vol. 31 No. 3, 2017 pp. 302-316

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**Purpose:** To describe how an academic health science centre, providing pediatric rehabilitation services, research, and education, developed a Centre for Leadership (CfL) program to integrate its academic functions and embrace the goal of being a learning organization.

**Call to action:**  
Design a program to integrate clinical, research and education at an academic health science centre.